

**The Parish of St Andrew's Middleton, All Saint's Sinnington and St John's Newton
The Parish of St Laurence, Kirby Misperton, St Andrew, Normanby, and St John of Beverley, Salton**

SAFEGUARDING POLICY - PROMOTING A SAFER CHURCH

The following policy was agreed at the Parochial Church Council (PCC) meetings held on 20 October 2025 (Kirby Misperton PCC) and 17 December 2025 (Middleton PCC)

In accordance with the Church of England Safeguarding Policy our churches are committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Jannine Lee and Peter Mackwell as the Parish Safeguarding Officers and Stella Stacey as Parish Safeguarding Support Officer.

Incumbent: Rev Rob Barker

Churchwardens: St Andrew Middleton (Mrs Helen Halkyard and Mr Ray Bowman), All Saints Sinnington (Mrs Ruth Wass and Sue Pickersgill), St John Newton (Mrs Sally Garrett), St Laurence Kirby Misperton (Mrs Rosemary Sellers), St MSN/KSN January 2026

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Chad Gt Habton (Mrs Rosemary Sellers), St John of Beverley Salton and Holy Epiphany Butterwick (Mrs Barbara Stonehouse).

Procedure for Communicating Complaints and Grievances in respect of the quality of a safeguarding response or safeguarding measures taken during an activity.

Please contact Jannine Lee (PSO for Kirby Misperton, Normanby and Salton) or Peter Mackwell (PSO for Middleton, Sinnington and Newton) and/or Rev Rob Barker (Incumbent) in the first instance who will review the complaint/grievance with Rob Marshall, Diocesan Safeguarding Adviser (DSA).

Useful Local Contacts for safeguarding issues

Reverend Rob Barker - Incumbent – 01751 476686, email captainnrgb@googlemail.com

Jannine Lee – Parish Safeguarding Officer (for Parish of Kirby Misperton Parish)/DBS Lead Recruiter – 07976 618026 or Peter Mackwell – Parish Safeguarding Officer (for Parish of Middleton, Newton and Sinnington) – 07548 911074

Diocese of York Safeguarding: <https://dioceseofyork.orguk/safeguarding>

North Yorkshire County Council Safeguarding: <https://www.northyorks.gov.uk/safeguarding>

Helplines for Further Support

NSPCC - for adults concerned about a child 0808 800 5000

Childline - Support for children and young people 0800 1111

Action on Elder Abuse helpline 0808 0699 784

24 hour National Domestic Violence Helpline 0808 2000 247

NAPAC - Offer support and advice to adult survivors of childhood abuse 0808 801 0331

Stop It Now - Preventing child sexual abuse 0808 1000 900

Cruse - Bereavement Helpline 0808 808 1677

The Samaritans – 116 123

Our Local Police: 101 (not requiring an immediate response), otherwise 999.